

Agenda

NDFR

PATH

Sustainability strategy

Direction

- Built to last
- Sustainable communities
- Thriving together
- What does net zero mean?
- What is a zero carbon ready home?
- How will we play our part in achieving net zero?

Delivery

Determination



COUNTRYSIDE

Places People Love



Direction

Delivery





PLACES PEOPLE LOVE

To create places where people love to live, with sustainable communities built to last.





SMARTWASTE

BUILT TO LAST

We will take pride in efficiently and responsibility building 45,000 new sustainable homes by 2025.

SUSTAINABLE COMMUNITIES

We will work with our partners to deliver sustainable communities that will enhance the quality of life of **over a million people by 2030.**

THRIVING TOGETHER

By 2025, all our people will feel they are thriving in an inclusive and rewarding workplace, **committed to creating places people love.**







BUSINESS 1.5°C



Direction

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COUNTRYSIDE

BUILT TO LAST

Science based targets 10% better safety performance 100% Sustainable timber 50% of home MMC 20,000 factory built homes 20% less waste 5 Star Builder Water efficiency 105 LPPD



Direction

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COUNTRYSIDE Places People Love

SUSTAINABLE COMMUNITIES

15,000 Affordable homes
30% Social value
250,000 Trees
10%+ Biodiversity Net Gain
10,000 home EV charging
Regional job creation plans
Supply chain sustainability school
3 post occupancy studies a year



Direction

Delivery

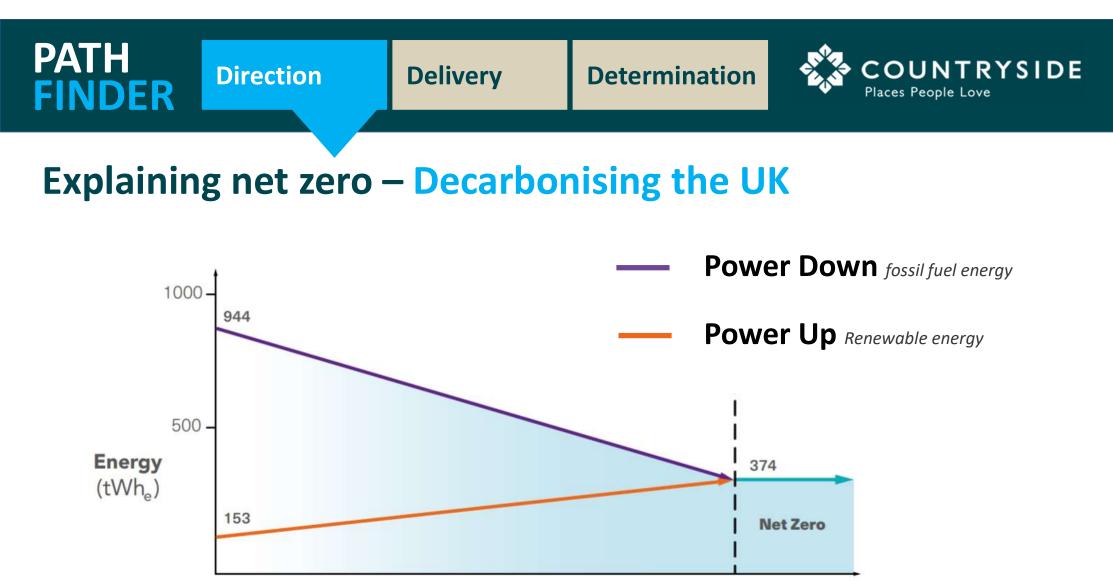


COUNTRYSIDE Places People Love

THRIVING TOGETHER

5% of workforce are trainees
3 days training per person per year
1 Mental Health First Aider on every site
1-day sustainability training per person year
Diversity, equity and inclusion targets
Achieve the Living Wage Foundation



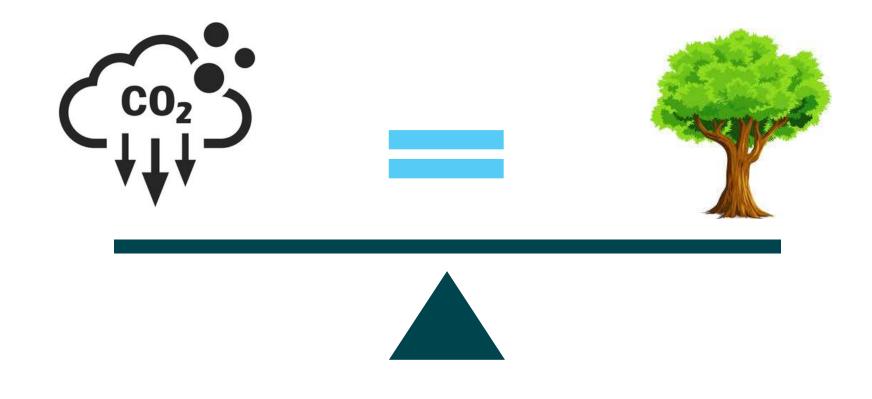


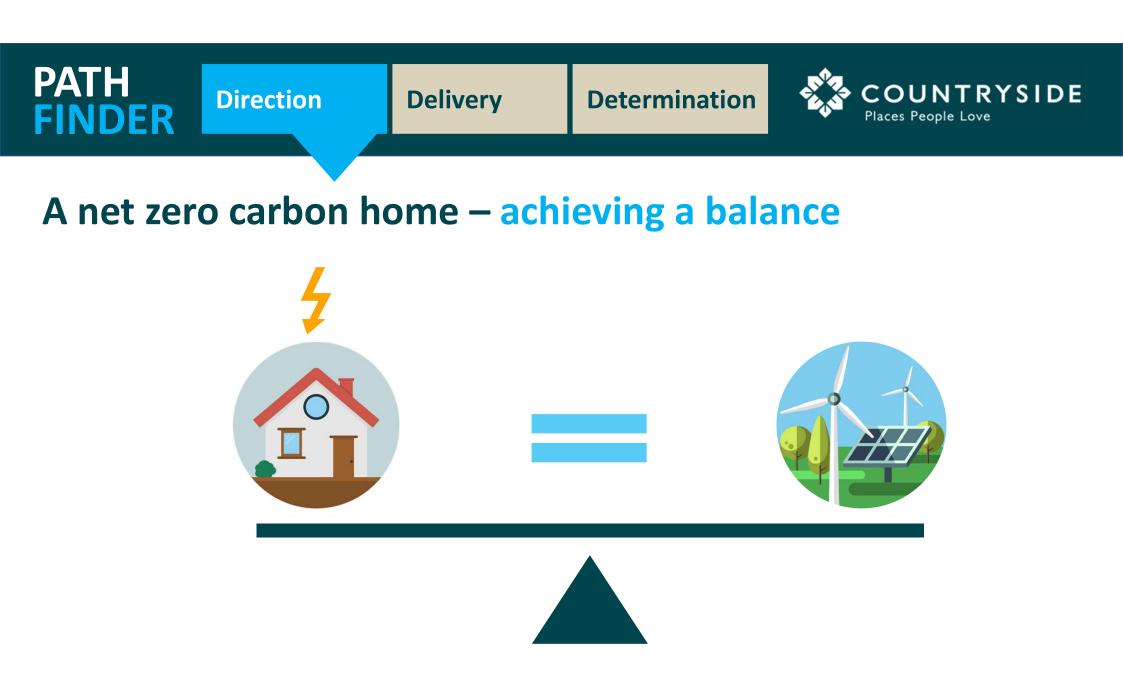
Current

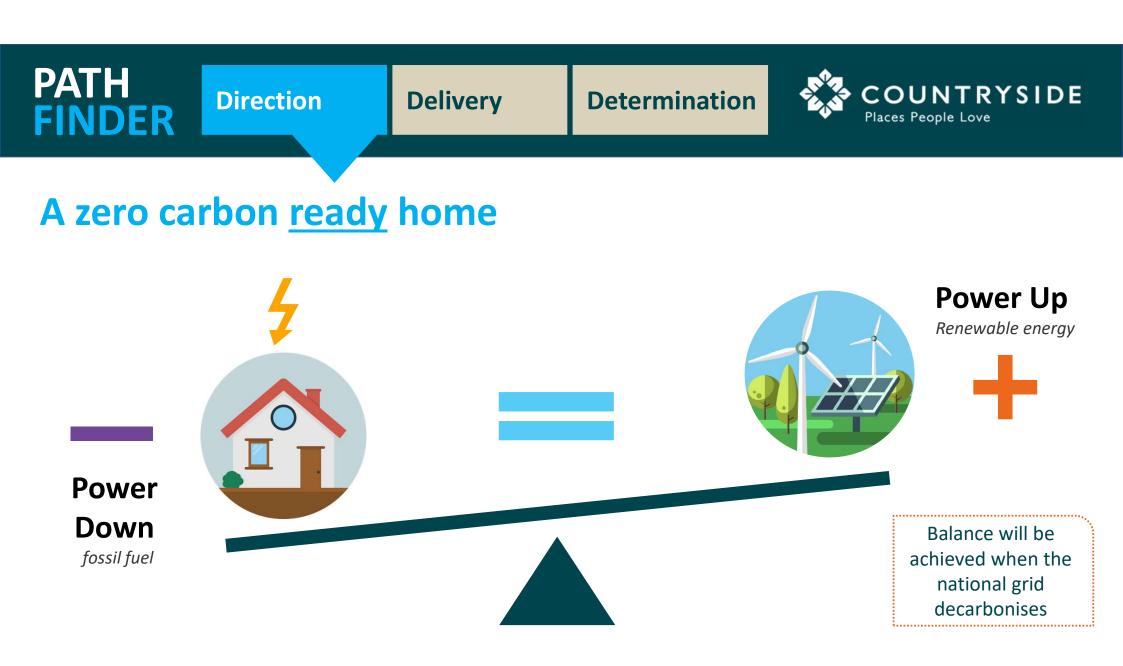
2050



Explaining net zero – achieving a balance











A clear vision, credible targets and a strong business imperative

Direction

Delivery

A pathway of measures that will reduce emissions across the value chain

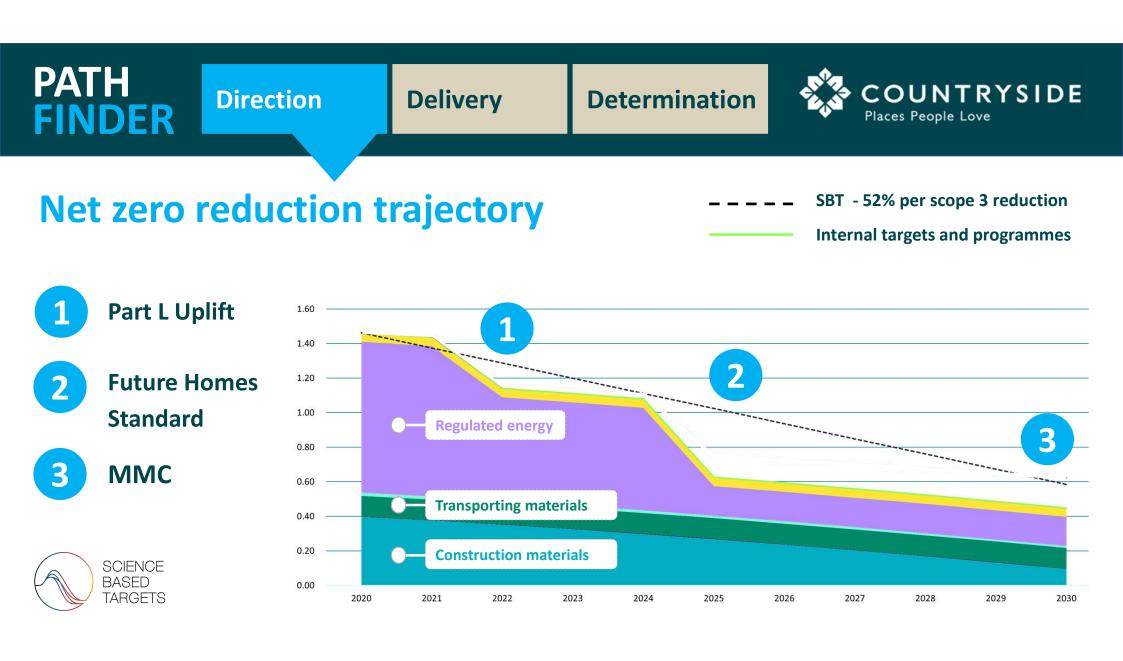
Determination

COUNTRYSIDE

Places People Love

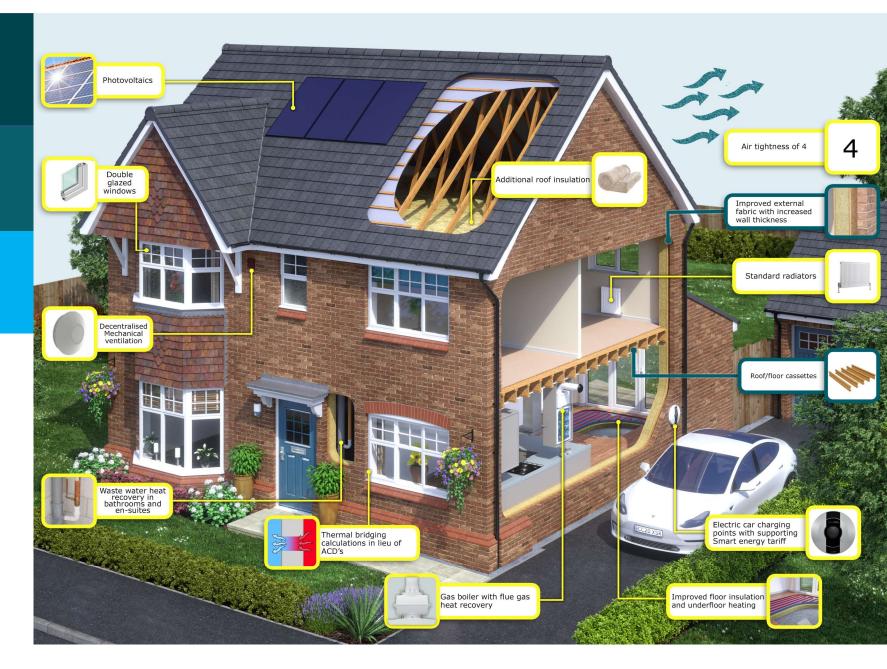
Clear accountability, responsibility and determination to achieve net zero

PATH FINDE	R Directi	on	Delivery	Determination		JNTRYSIDE eople Love
Carbon footprint of our value chain						
Suppliers to Countryside			Countryside operations		Customers and end of life	
	Raw Material material production extraction	Delivery	Manufacturing	Construction	Homeowners and tenants	End of life
	Sourcing, extracting and processing construction materials	Storing and delivering materials	Manufacturing timber frame houses and constructing residential developments		Living in the homes (60 years)	End of life demolition
% of total emissions (99.6% of total	18%	5%	2	%	72%	2%



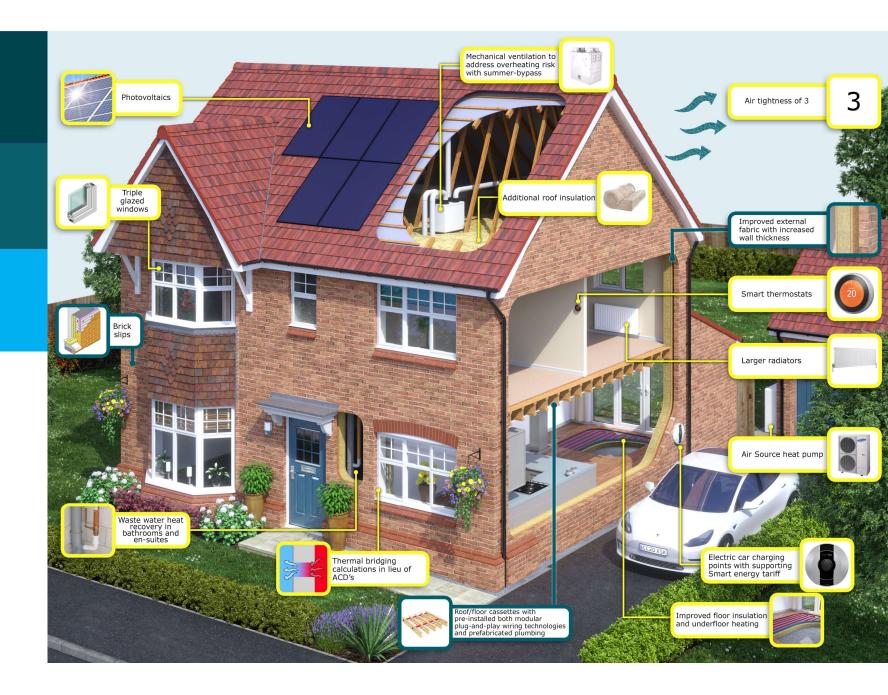
Future Homes Standard 2022

c30% less CO₂ emissions

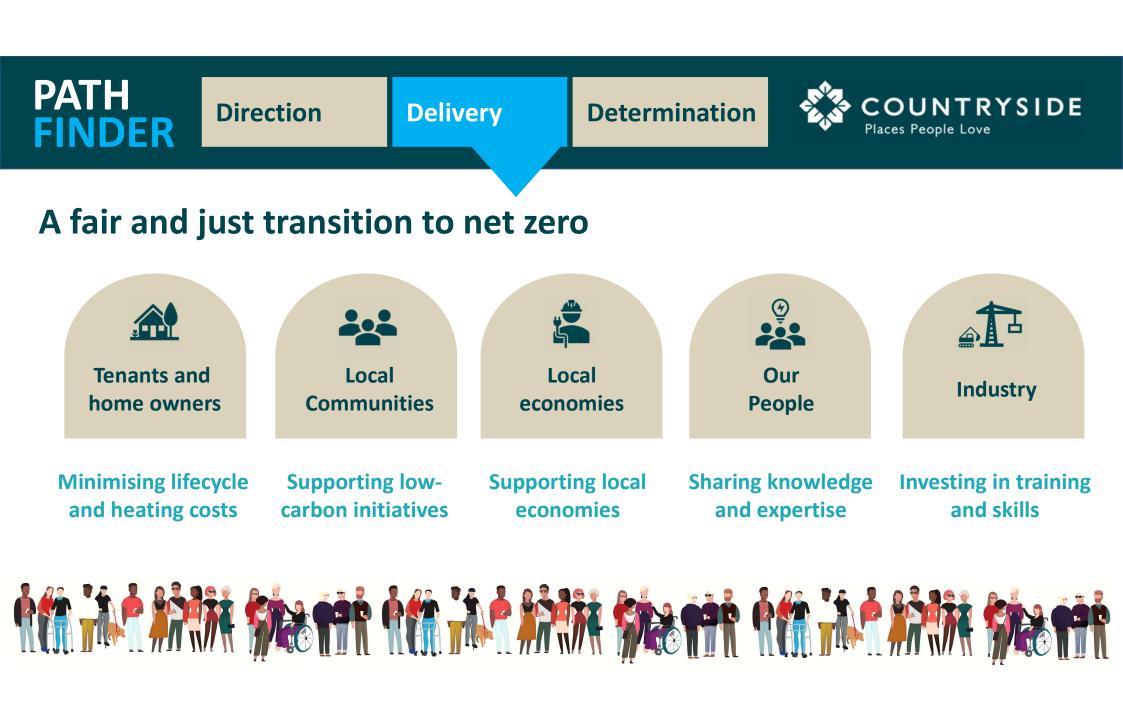


Future Homes Standard 2025

c80% less CO₂ emissions







PATH COUNTRYSIDE Direction Determination Delivery FINDER Places People Love Leadership and accountability - sustaining progress **Regional board meetings** Group board and committees **Main Board** Sustainability is a standard agenda item **Executive committee** for monthly regional board meetings Audit and risk committee Performance measurement **Strategic committees Functional and external HBF Future Homes Task force Investment committee Function forums (quarterly)** Sustainability committee **HSE Committee Internal working groups**